

Policies on Faculty Selection

For the selection of faculty (speakers and session chairpersons) at its annual congress and at all additional meetings and activities, ECTRIMS values and adheres to the following criteria:

1. Gender

a balanced amount, ideally 50:50 ratio of female and male speakers and chairpersons are invited to actively participate in the programme. Each session has to have at least one man or woman in the programme.

2. Age diversity

balanced amount of experienced, senior as well as younger faculty members.

3. Geographical diversity and inclusion of minorities

a balanced amount of speakers and chair persons coming from all countries worldwide are invited to participate in the programme. Special attention is also paid on inclusion of other minorities.